





WEARE

Fulcrum Foundation 2011 Annual Report











Leveraging Support for Catholic Schools in the Archdiocese of Seattle

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WE ARE JUST GETTING STARTED

but the foundation is set.



Ine Womac **Executive Director**

Dear Friends in Catholic education,

We are. For us at Fulcrum this sentence — seemingly incomplete and insignificant — is full of accomplishment and future initiative. Less than a decade ago, the Fulcrum Foundation did not exist. Yet this coming year marks ten years of feverish advocacy and support for families and schools in need. During those years — because of your generosity — we have celebrated many historic milestones. Tens of thousands of students have benefited from our support. Nearly \$17,000,000 has been distributed through our programs. Tens of millions of dollars in resources have been invested to ensure permanent tuition assistance and school support for this region.

We are making a difference. We are the single-largest Catholic school system in the country that has not closed a school since Fulcrum's founding. In fact, we have opened schools, including two new high schools in the past two years. Perhaps of greater significance is the reality that those we support can no longer imagine what it would be like if we were not here. In just a decade, we have become an instrumental part of the fabric of Catholic education in western Washington. Although many doubted it was possible, we are here. And we are not going anywhere but forward.

We reflect now and within the pages of this report on the remarkable stories that represent our mission and our identity. Who are we? We are the generous supporters who make what we do possible. We are the courageous students and leaders our grants support, who validate that this is most important and critical work.

Finally, we reflect in this moment on where we are going. At Fulcrum, we are innovators and we are ground-breakers. We are something that has never been tried before, and our success predicates more initiatives that will match the needs of those we love and serve.

This is who we are. This is where we are going. We are just getting started.

Joe Womac

Our Mission



Fr. Michael G. Ryan Chair of the Board



"It is Christ in our schools who teaches us who He wants us to be, and who He wants us to be for one another."

Very Reverend J. Peter Sartain Archbishop of Seattle



My Friends,

"Let the children come to me and do not hinder them. It is to just such as these that the kingdom of God belongs." These words of Jesus continue to inspire and challenge us some two thousand years after he spoke them. In many ways, they are the very purpose of Catholic education and the purpose of our work at Fulcrum. Everything we do is an effort to welcome children and to bring them close to Jesus. This is what motivated the founders of each of our 73 Catholic schools in western Washington, and it continues to motivate those schools today. This is evident in the extraordinary stories of sacrifice which, more than anything, are the stories of those schools.

Take the example of St. Mary Parish School, Aberdeen, Washington. Over 100 years ago, J.T. Quigg of Grays Harbor, Washington, greeted Dominican superior, Sister Baptista, and three other Dominican nuns as they stepped off a train in nearby Hoquiam. These brave women religious found a community in Grays Harbor that was growing, but still "rough and remote." Months later, they succeeded in opening St. Mary School, and J.T.'s son, Jim, enrolled as a first-grade student. These Dominican sisters were teachers, music instructors, cooks, janitors, and even fundraisers. And the Quigg family and many other community members were there to support them in this mission. Since that time, not a year has gone by without St. Mary School playing an

WE ARE FOUNDED

in Christ's Image.



"St. Mary School's mission is the same today as it was 100 years ago – to educate the minds and hearts of students in the values we learn from our Catholic faith"

Katie Beyer, Principal St. Mary School, Aberdeen, WA



important role in the Grays Harbor community. Thanks to those humble, early beginnings, generations of children including five generations of Quigg children — have been strengthened in their faith, received a first-rate education, and become servant leaders in the community.

The story of the Quiggs and the Dominican sisters — and stories of countless others — are the ongoing story of our schools. These stories are our legacy and the example we follow at the Fulcrum Foundation: To build something lasting so that children can be given a chance in life through a faith-based education. This is how we define an excellent education — not by high test scores and academic accolades, not even by near-perfect graduation rates and admission to the best universities, but by the fact that each of our children has been touched and transformed by Christ's message.

And this is what we are called to preserve: A Catholic education for all children regardless of background. For an education is not a Catholic education unless it is accessible to every family that wants it for their children, regardless of their ability to pay. Christ, our first and best teacher, has taught us this.



WE ARE INSPIRED

by those we assist.

The Schalk Family

Our Lady of the Lake Catholic School – Seattle, Washington

Zach Schalk hasn't had a day off since the end of April, "I don't take days off," he says. Zach is a shipyard worker. Since his wife, Azurina, was laid off from her position as a nurse assistant last year, he has been the sole provider for his family. Despite their financial challenges, the couple's three boys, Randall (8th grade), Raymond (7th grade) and Frankie (1st grade), are able to attend Our Lady of the Lake elementary school in the Wedgwood neighborhood with help from Fulcrum's Tuition Assistance Program.

It was Zach's mother, Gail, who encouraged the family to consider enrolling the boys in Catholic school. An educator for over 40 years, Gail has seen firsthand the success of children who attend parochial schools. When Zach and Azurina were looking for a school that would give their children a good start in life, Our Lady of the Lake's strong academic reputation sparked their interest.

Once at Our Lady of the Lake, they were warmly received by the community. "The people are so welcoming," Azurina says. "It's more like a family than a school."

Although the Schalks were not Catholic before coming to the school, they began attending weekly Mass and they discovered a deep sense of belonging in the parish

community. With the encouragement and support of Fr. Tim Clark, the entire Schalk family, including grandmother Gail Schalk, decided to become Catholic. "To hear Fr. Tim speak, something touches your soul," Azurina says.

The family is a visible force in school, where Azurina volunteers and Gail works full-time as the 8th-grade teacher. Zach couldn't be more proud of the education his sons are receiving: "This is a place where success is the only option." Gail chimes in that "It's impossible to fall through the cracks at this school. Everybody is well-loved as well as well-taught."

Both of the older boys hope to continue their education at Seattle Preparatory School, Randall has dreams of becoming a doctor, and Raymond imagines himself as a detective or forensic scientist. Younger brother, Frankie, is simply enjoying first grade for now.

With the help of Fulcrum Foundation donors, families like the Schalks continue to thrive in a strong academic and faithfilled environment.

Our Opportunity





Alma Kern, Trustee Former Chair, National Federation of Filipino American Associations





During this exciting time in Catholic education, I am proud to serve as the founding Chair of the Fulcrum Foundation Diversity Committee. Our work as a committee is grounded upon a moral and societal imperative stemming from the truth that Catholic schools offer an advantage to students from all backgrounds. The very facts that our schools have a history of uplifting disadvantaged populations, and that we are a diverse Church with growing immigrant populations, require that we strive to be accessible and relevant to all of those in our midst.

The future of Catholic schools, rooted in the history of Catholic education, is a future of hospitality and cultural competency. In the words of Archbishop J. Peter Sartain, "From what I have learned through priestly ministry, and particularly by studying the critical issue of educational needs of immigrant families, I know we must create new educational models, new communications efforts, and new cultural competencies which correlate intentionally with the lives of potential Catholic school parents and students. Expanding the availability of Catholic school education to families from different cultures is a vital part of our mission as the Catholic Church, but it will be addressed adequately only when we create new educational approaches and resources."

WE ARE EMBRACING

a diverse and vibrant future.



"In order to build the civilization of love, dialogue between cultures must work to overcome all ethnocentric selfishness and make it possible to combine regard for one's own identity with understanding of others and respect for diversity"

> Blessed John Paul II, from his 2001 World Day of Peace Address

This outlook is particularly true for our growing population of Hispanic/Latino brothers and sisters. As stated by Rev. Allan Figueroa Deck, SJ, Secretariat of Cultural Diversity in the US Church, "The Latino presence, more than any other factor, offers Catholic education the opportunity to renew itself and face the vexing challenges of the 21st century. We are being presented with a fundamental choice that we ignore at our peril." At Fulcrum, we have responded to this "choice" with over \$300,000 in recent targeted grants and with the creation of this new committee. We are renewing this commitment in the coming year and look forward to major progress and initiatives in response to this call.

Diversity is a gift, not a challenge. But only through the intentional, proactive, continuous, and planned inclusion of people of different races and cultures will we experience the rich rewards that it offers us. Our mission is to provide education and strategies for Catholic schools in the archdiocese to welcome each and every child and family, and to celebrate their cultures as an integral part of a Catholic education and as a manifestation of our Catholic identity.

alma Q Ke

Alma Kern



WE ARE INSPIRED

by those who take the lead.

Kristin Dixon

Principal, Our Lady of Guadalupe School – Seattle, Washington

One recent afternoon. Kristin Dixon was surveying progress on the new big toy play area and gym. A former Our Lady of Guadalupe School parent pulled up in her minivan, eager to say hello and show off her daughter's newborn son. As Kristin enthusiastically listened to news of the family, the mother proudly remarked, "Our family had children at this school for 18 years!"

Clearly, families feel they're a part of Guadalupe long after their children have graduated. Kristin is a principal who inspires a sense of community, which motivates each parent to invest in their child's education. Under her leadership, Guadalupe's enrollment has risen from precarious levels to waiting lists — improving the school's financial stability and allowing forward visioning.

Recently honored by the National Catholic Education Association as a regional "distinguished principal," Kristin is a life-long learner who inspires her staff and students to do the same. A member of Fulcrum's Economies of Scale committee, she enthusiastically supports new technologies as a means to teach more effectively and creatively. Kristin is also a leader among her peers and serves as chair of the Executive Principals committee, an important advisory group to the Archdiocese of Seattle Catholic Schools Office.

As Sandra Barton Smith, assistant superintendent, explains, "Kristin leads by example and draws in research, data, and best practices to better understand an instructional method or philosophy before she initiates a new program in her school. Because she's actively engaged in her own learning process, she intuitively asks questions to better understand a situation and find the appropriate solutions. It is Kristin's questioning spirit that inspires her colleagues to look deeply, study carefully and make decisions prayerfully and confidently."

Admired as someone who encourages her students' developing minds and cares for each of them as individuals, Kristin believes, "Each child is a unique prism reflecting God's love. It is our responsibility to shine a light outward to help light a path for others. Our students' thoughtfulness in their decisions, their ability to know right from wrong, the way they face the challenge of forgiving, and choose acts of kindness and tolerance this is what we seek to achieve in our parish school. Our faith calls us to be our best selves in service to others."

Our Vision











When I think about why I value and send my children to Catholic schools, I believe those primary reasons are lasting and permanent. For me, Catholic schools will always stand for individualized, faith-based instruction, that educates the whole child in preparation for the world in which they live. The values behind this type of education are timeless. However, the world for which we are preparing our children is ever-evolving. At Fulcrum, we are working to create initiatives that help schools reach their goals of maintaining a state of the art Catholic education at the forefront of a modern world.

At the center of this effort is the desire we have at the Fulcrum Foundation to make individual Catholic school communities' dreams come true. Many school and Church leaders have exciting and dramatic visions for their schools, which will energize their communities while driving enrollment and sustainability. Some schools, we know, hope to continue a history of leading the way in science and technology. Others dream of graduating whole student bodies that are bilingual. Whatever the dreams of our schools on behalf of their current and future students, we at the Fulcrum Foundation aim to find ways of making these dreams come true, especially in the communities that are not in a position to do so on their own.

WE ARE LOOKING AHEAD

with faith and determination.

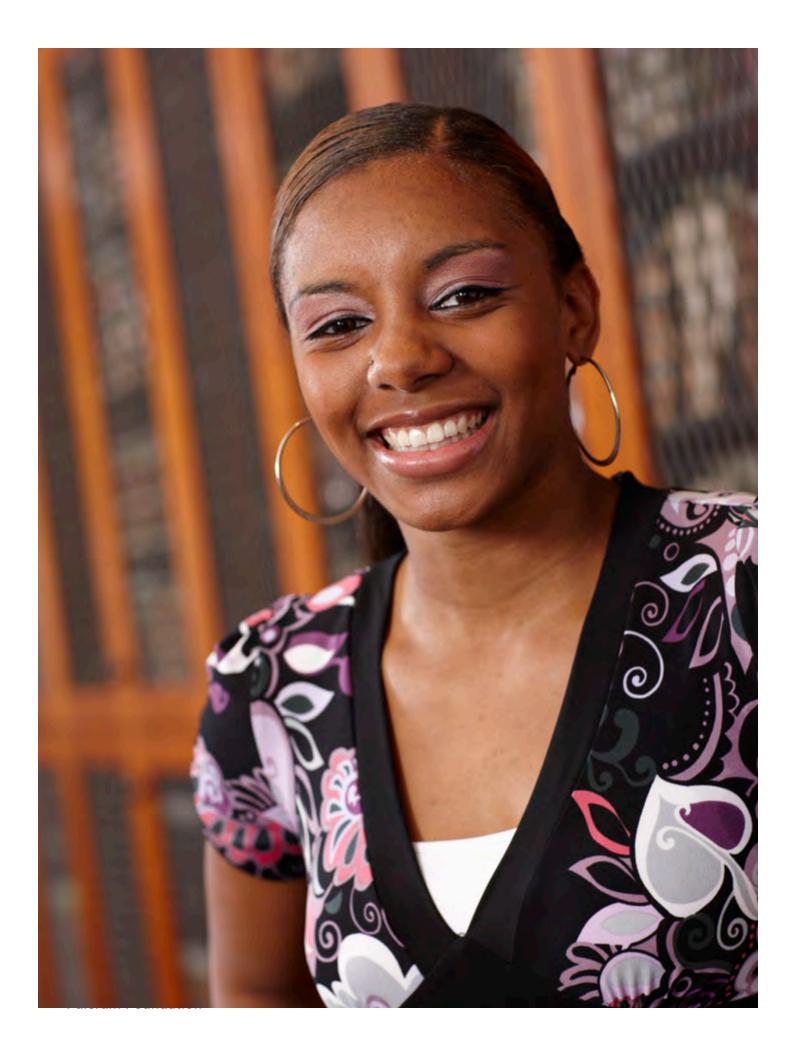


"Why not find better and more contemporary ways of doing what... previously successful Catholic schools did? Looking at realities from this position finds many Catholic school leaders and stakeholders planning the future by re-arranging the pieces we have."

> National Catholic **Education Association**

This work includes the exploration of new models of Catholic education. Many Catholic schools nationwide and regionally are exploring and implementing new models of educational delivery. Some of these new models respond to the financial times. Others incorporate new pedagogy or structure, including dual language immersion, the STEM approach (Science, Technology, Engineering, and Math) and the blended learning model, which combines traditional face-to-face classroom methods with modern technology-based instruction. While many of these models remain conceptual in nature, our goal as a Foundation will always be to leverage resources to bring what is needed and wanted in our schools to the point of reality. We are excited to share with you the future results of our exploration into these areas with our wonderful Catholic school partners.

Joe Sprague



WE ARE INSPIRED

by those who realize their dreams.

Daidra Brown

Junior, Seattle University; 2009 Graduate, Kennedy Catholic High School

The youngest of three children, Daidra Brown was born to a single mother who fled her native Jamaica to escape an abusive relationship. Upon arriving to the U.S., her mother, Tryphena, began working two jobs while saving up for nursing school, never losing sight of the possibility of a stable future, and a dream that Daidra would one day graduate from college.

Tryphena believed that Catholic high school would provide the knowledge and support for her daughter to rise above hardship. Although Daidra worried about the heavy financial strain, Tryphena insisted that the value outweighed the sacrifice.

"She's been through a lot," Daidra says of her mom, "but no matter what, she's always had a positive attitude. She's always praying, always telling me to stay strong."

Diadra didn't know anyone at Kennedy Catholic High School — located in Burien, Washington — but it didn't take long for a classmate in her freshman religion class to befriend her and introduce her to other students. The faculty and staff quickly embraced Daidra, too, opening their doors to her whenever she needed extra help or someone to talk to. Receiving tuition assistance from Fulcrum and Kennedy gave Daidra peace of

mind, allowing her to focus on academics and to pursue her love of basketball.

"The community at Kennedy was really supportive in the classroom and on the basketball court," Daidra recalls.

Today Daidra is a proud Kennedy graduate and a junior at Seattle University (SU), where she is majoring in communications with a minor in Spanish. She and her brother are the first in their family to attend college.

Daidra led Kennedy's basketball team to a 3A girls state championship title in 2009, and is now a star point guard on SU's Division I basketball team. She has garnered some impressive records at SU, including holding the school's all-time, single-season steals record and making NCAA's top-10 list of Division I players in steals.

With her hopes set on coaching women's basketball at the collegiate level someday, Daidra looks to the future with the same perseverance, tenacity, and hope as her mother. She also knows that Fulcrum and the Catholic school community at Kennedy helped give life to her and her mother's dreams: "I am so thankful. Without the donors, I wouldn't be here at all because I know my mom wouldn't be able to afford it by herself. Thank you for being so kind-hearted."

Our Programs



"Thank you so much for your generous assistance toward our children's Catholic education. The last few years have been difficult on our family financially, but we believe a Catholic education is key to our children's success in the future."

> Parents of Fulcrum tuition assistance recipients

Our world needs Catholic education. Out of this conviction grows our mission and programs to support families, schools, and educators who inspire their students to strive for excellence. We recognize the needs within our schools are great, but the opportunity is greater. Donors are motivated to stand behind Fulcrum because our holistic framework of programs ensures their resources make an immediate and long-term impact for individual students and for the communities in which they live.

Tuition Assistance

For families facing severe economic hardship, a Catholic school education provides stability, hope, and knowledge to transform their future into a world of promise. The sacrifices they make to attend our schools are extraordinary—a testament to the true value of the nurturing and faith-filled environment that Catholic schools are known for. Through the "Fund a Student" program, donors support individual tuition assistance recipients with grants of \$1,000 per student and receive letters of thanks from those they fund. Gifts to the program multiply in worth because the students receiving assistance learn the power of generosity and service to others.

WE ARE DETERMINED

to reach our mission.



School Grants

For some inner-city and rural schools, the cost of emergency repairs, safety improvements, and deferred maintenance can critically drain the budget and threaten the viability of the school. This year we distributed more than \$1,400,000 in assistance to schools, so that these communities will be able to maintain the quality of their academic and extra-curricular programs.



Educator Grants

Our educators are invaluable partners in our mission. They deserve our gratitude and support for the important work they do. The Star Grant program funds creative initiatives for the classroom to improve learning and encourage innovation by our teachers. Fulcrum also proudly supports the development of future leaders in our schools through continuing education initiatives at the University of Notre Dame.

Our Community





"As a third generation business, we are thankful for the strong foundation Catholic education provided our extended family."

Patriot Fire Protection, Inc.

Celebration of Light

The Fulcrum Foundation united more than 1100 supporters of Catholic Education at the ninth annual Celebration of Light. The Celebration of Light is the region's signature event to celebrate and support Catholic schools. Catholic school supporters come together to honor the achievements of our schools and contribute to their continuing success. This year's event raised an unprecedented \$1.3 million to support Fulcrum's mission of keeping schools open and accessible to all.

Business Alliance

The Fulcrum Foundation welcomes and leverages financial support and in-kind donations from the business community. Fulcrum's business partners help schools balance their budgets by offering discounts on products and services, providing in-kind donations, or underwriting specific costs of education such as text books, technology and capital projects. Partners have also underwritten our annual Celebration of Light fundraiser. For more information, contact Joe Womac 206-748-7987.































WE ARE UNITED

which is why we will succeed.





"We are stewards for our community. Catholic schools have a value beyond the monetary; they need to survive for the sake of the community at large."

> Merton and Joanne Lott, Legacy Society Members

(Merton attended Catholic school from kindergarten through college, and Joanne has been a Catholic educator for nearly 30 years.)

Legacy Society

Now and in the future, the Fulcrum Foundation's mission is to leverage support for Catholic schools. Many of the Fulcrum Foundation's benefactors have made a significant future gift by including the Foundation in their will or estate plans. Planned gifts provide a pipeline of support that augments outright gifts and results in a future stream of funding for our schools. We are deeply grateful to the members of the Legacy Society. Also to be commended is our Legacy Advisory Council for their support in helping us steward planned gifts.

Legacy Advisory Council

Earl F. Angevine Brian G. DiJulio Joseph M. Gaffney Ardeth Hollo Frederic T. Kutscher Matthew Philichi Renée Ryan

Legacy Society Members

Anonymous (2) Estate of Bertha Marie Allen Rick and Marguerite Angelo Earl and JoAnn Angevine Jack and Maralyn Blume Estate of Maurice L. Bombar, Jr. Brian and Conne Bruce Luino and Margaret Dell'Osso, Jr. Robert Douroux Ruth Eckert William Eisiminger Rick and Patti Fersch Margaret (Peg) Haggerty Martha Hanscom Estate of the Honorable James P. Healy George and Debra Hofbauer Charles and Patricia Holmes Estate of Theodore and Constance Hossfeld Ronald and Kathleen Karlberg Rhoady and Jeanne Marie Lee Mike and Mary Lee

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Merton and Joanne Lott



"We joined Amici because we both value our Catholic education and feel strongly about giving back to the community that helped shape us. Providing service to our schools has become even more personal since the birth of our twin daughters. We want them to have the same opportunities that we did and so we will continue to support this great organization."

Kelly and Patrick D'Ambrosio Amici Members

AMICI

Founded in 2007, Amici ("Friends" in Italian) is a group of active and altruistic young professionals dedicated to supporting the mission of the Fulcrum Foundation through volunteering, outreach and fundraising.



2011 Amici Board Members

Dana Questad, Co-Chair Brendan Kolding, Co-Chair Stephanie Bachmeier Katie Baldwin Nicole Crevier Kate Donovan Amanda House Adam Janicki Christen Lambert Ryan Lambert Elaine Markham Caroline McGah Michelle Morris David Perez Craig Schaefer

WE ARE MOTIVATED

to lend a hand.



"It was not one class, teacher or friend that defined my Catholic school experience, but rather the sum of all these pieces, guided by a shared faith. As an Amici member, I am blessed to work with young professionals who share my passion for giving back to the schools that provided an environment of spiritual development, academic excellence and moral values."

> Craig Schaefer Amici Board Member

Amici members do not have the financial means to make huge monetary contributions, but they know they have great energy and passion to share. This past year, Amici partnered with St. Alphonsus School in the Ballard neighborhood. They worked closely with the St. Alphonsus faculty and staff to come up with creative ways that Amici's young professionals group could contribute to the vibrancy of the school community including service projects, chaperoning and fundraising.

These determined young men and women have made a profound commitment to follow in the footsteps of our Board of Trustees and continue the mission of the Fulcrum Foundation for generations of Catholic school students to come. These young philanthropic professionals are a true testament of what it means to be an engaged Catholic citizen.

Visit www.amiciseattle.org to learn more about Amici, or email us at info@amiciseattle.org. Find us on facebook at www.facebook.com/amiciseattle.





Our Impact



Total tuition assistance grants the Fulcrum Foundation has awarded since its founding in 2003

Total funds distributed to Catholic schools by Fulcrum since its founding



Amount Fulcrum spent to raise each dollar in FY2011

Graduation rate of seniors attending school with Fulcrum support since 2006

The increase in odds a student at risk will graduate from college if they attended Catholic school



Value of Fulcrum's Endowments, permanently invested so that earnings will help children and schools for generations to come

Number of schools closed in western Washington since Fulcrum was founded





WE ARE INVESTED

for long-term success.

SUPPORT AND REVENUE

General Donations \$9.337.156 Celebration of Light \$870,669 Endowment Gains/Losses and Earnings \$3,829,814 Other Income \$52,610

TOTAL \$14,090,249

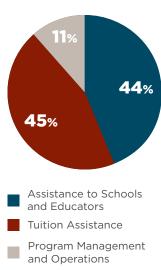
EXPENSES

Program Services

Tuition Assistance \$1,469,135 Assistance to Schools \$1,406,577 Assistance for Teachers \$32,024 Program Planning and Management \$59,756 \$2,967,492 **TOTAL Supporting Services** General Administration and Support \$318,585

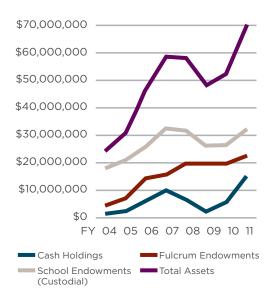
> \$394,266 **TOTAL** \$712,851

FY11 Program and Administrative Costs

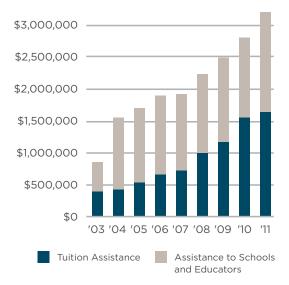


Total Assets

Fundraising



Annual Distributions to Schools



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Alaska Airlines Mr. Pat Surselv

Archdiocesan Finance Director, Archdiocese of Seattle

Sr. Mary Tracy, S.N.J.M. President, Eastside Catholic School

Mr. Dan Twining Community Volunteer

Mr. Joe Womac Executive Director. Fulcrum Foundation

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WE ARE SUCCEEDING

thanks to you.

Fulcrum Foundation Endowments

Fulcrum Central Endowments: \$22,503,576

(1-year yield of 20.8%)

Tuition Assistance Endowments

The Archbishop Thomas A. Connolly Endowment

The Archbishop Thomas J. Murphy Endowment

The Blanche & Louis Schmidt Memorial Endowment Fund

The Tucci Family Endowment

The Lisa Luger Memorial Endowment

The Father Philip Wallace Tuition Assistance Fund

The Legacy Endowment for Tuition Assistance

The Archbishop Alexander J. Brunett Endowment for Families in Special Need

The Bill & Melinda Gates Foundation Endowment Fund for Tuition Assistance

The Boulanger Family Endowment for Tuition Assistance

The Anne & Darrell Jesse Endowment Fund

The Sisters' Endowment for Tuition Assistance

The Students' Endowment for Tuition Assistance

Endowments for Programs Assisting Schools

The Legacy Endowment for Assistance to Schools in Need

The Teachers, Principals & Staff Endowment for Assistance to Schools in Need

The Priests' Endowment for Assistance to Schools in Need

St. Elizabeth Ann Seton Endowment

O'Dea High School/University of Notre Dame Scholarship Fund

Individual School Endowments: \$32,474,883

(1-year yield of 21.91%)

The Fulcrum Foundation serves as the umbrella organization for individual school endowments. By combining resources under the Fulcrum Foundation, local schools benefit from the advice and services of Fulcrum's fund manager and enjoy a reduced fund manager's fee, while retaining discretion to invest their portfolios according to a range of choices.

We are grateful to have received the generous support of more than 1,200 donors this year, and are particularly pleased to have earned the confidence of 285 new Fulcrum Foundation donors. With this report, we gratefully acknowledge those who have supported our mission over time and those who made gifts this fiscal year. This list includes employers who provide gifts through workplace giving and matching gifts. The collective generosity of our donors brings us ever closer to our goal of making Catholic education accessible to all who seek it.

Major Benefactors Cumulative Giving

The Fulcrum Foundation proudly recognizes these major contributors whose generous spirit of sustained giving demonstrates their commitment to Catholic education.

\$10,000,000 or more

Theodore and Constance Hossfeld

\$7,500,000 to \$9,999,999

Bill & Melinda Gates Foundation

\$2,000,000 to \$7,499,999

Tony and Michelle Audino Gift of Faith

\$1,000,000 to \$1,999,999

Anonymous (2) Estate of the Honorable James P. Healy The Lee Family The Norcliffe Foundation Charles and Yvonne Pigott St. James Cathedral Parish Shea Homes Foundation and The John & Dorothy Shea Foundation

\$500,000 to \$999,999

Estate of Bertha Marie Allen Archdiocese of Seattle Frost and Margaret Snyder Foundation

Pat and Mary Ellen Hughes Michael and Mary Lee Rhoady and Jeanne Marie Lee The Luger Family

Pierce County Association of Catholic Education St. Joseph School, Seattle

\$250,000 to \$499,999

Anonymous Edith and Ray Aspiri Vince and Kelly Bosa Richard and Mary Ann Boulanger Mark Busto and Maureen Lee Diagnos-Techs, Inc. The Ferry Family Charitable Foundation

Bill and Roni Grady Don Hebard and Sharon Lee Jim and Timmie Holloman Darrell and Anne Jesse Lakeside Industries Rhoady Lee, III Tim and Tina Lee Deacon Larry and Karen McDonald John and Mary Pat Osterhaus Michael Patterson Pierce County Deanery James and Margie Rose Michael and Marnie Schreck John and Rose Southall Michael and Mary Jo Tucci

\$100,000 to \$249,999

Anonymous (4) Stephan and Linda Banchero Bishop Blanchet High School Jon and Deborah Buccola Suzanne Burke Coleman Family Foundation Richard and Bridget Cooley

Lucio and Marta Dalla Gasperina Kurt and Marie Geisel Steve and Jo Marie Hansen Ruth Vernier Hirsh and Blake Hirsh The Magnano Family Jack McCann Company, Inc. Microsoft Matching Gifts Program

The Napoleon Company Tom and Janet O'Callahan Tom and Brooke Pigott St. Mary Parish, Seattle David and Sandra Sabev Frederick and Connie Scheetz Gary and Mimi Schulze

Annual Contributors Gifts received July 1, 2010 to June 30, 2011

Annual gifts support the programs and operations of the Fulcrum Foundation. A complete list of supporters may be found online at www.fulcrumfoundation.org.

* signifies the donor is a "Partner in Catholic Education," supporting the Foundation at the Celebration of Light.

\$10,000,000 or more

Theodore and Constance Hossfeld

\$200,000 to \$1,000,000

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