





Notice

The Chancery will be closed December 24th, 25th, 26th, 31st and January 1st. Please remind Parishioners that to qualify as a 2012 donation, all funds must be postmarked or received in the office by December 31st. This includes Donations of Stock which must be received in our brokerage account on or before the 31st.

Parish Stewardship

A PENNY FOR YOUR THOUGHTS!

Take Our 5 Minute Survey

Ok - we're not really going to pay you a penny, but we DO want to hear what you have to say about your parish's recent Stewardship Commitment Renewal Campaign. Will you please take just five minutes to answer a few questions and perhaps share your thoughts? The feedback you give now will be used to improve our service to you this coming year. Go ahead. Click now.



[QUICK SURVEY LINK](#)

Questions? Contact Scott Bader at 206.903.4619 or 1.866.381.2033 or ParishStewardship@Seattlearch.org

Minimum Wage Increase

Effective January 1st, 2013, the Washington state minimum wage will increase to \$9.19 an hour. Please review your employees' wages, and adjust if necessary, to be sure all employees will meet this new minimum. Employers are not required to post the minimum wage poster, but **MUST** continue to post the *Your Rights as A Worker* poster which can be found here: <http://www.lni.wa.gov/IPUB/101-054-000.asp>.

Another Scam

The Better Business Bureau of Alaska, Oregon and Western Washington, based in DuPont, reports that South Sound businesses and consumers have lodged 23 unanswered complaints in the last two months against DNS Services in Vancouver, WA.

DNS provides Internet "cloud services" to regional businesses and individuals. After a preliminary BBB investigation, complaints against DNS have resulted in an 'F' rating by the organization.

According to the BBB, business owners and consumers receiving what appeared to be a past-due bill from DNS was actually a solicitation for goods or services. In addition, phone calls to the company resulted in extended hold times followed by the call being dropped.





Annual Catholic Appeal

2012 Pledge Fulfillment Percentage - How is your parish doing?

If your parish is below the Archdiocesan average fulfillment rate of 87% (found on the last rebate status report), you may want to consider an announcement and/or article in the weekly bulletin. Encourage your parishioners to continue to send in their payments in order to maximize the final rebate for your parish project or to help you reach your assigned goal. Final pledge payments are due to the Annual Catholic Appeal Office no later than April 15, 2013. Payments can be made at www.seattlearchdiocese.org/pp or sent directly to the Annual Catholic Appeal Office at 710 9th Ave, Seattle WA 98104.

Suggested Bulletin article for Matching Gifts:

Annual Catholic Appeal Matching Gifts: Your gift could be doubled! Once your gift has been paid in full, request a matching gift form for your employer or go to your company giving station. The Annual Catholic Appeal, Archdiocese of Seattle, is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Tax ID # 91-0778147. Call 206-382-4274 if you have any questions.

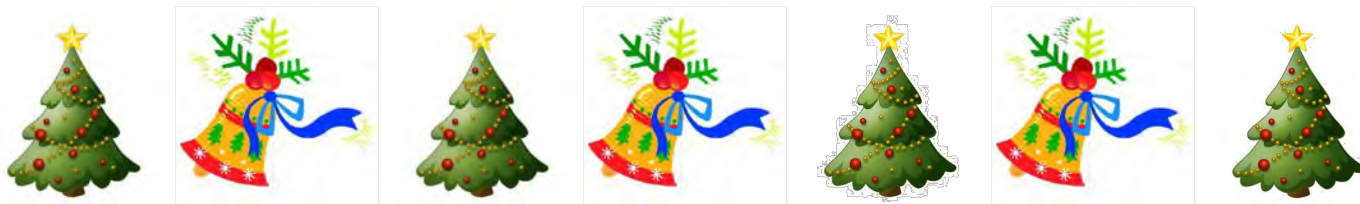
Annual Catholic Appeal 2013 Campaign Dates

- Appeal Kick-Off Weekend - April 20/21, 2013
- Presentation/Ask Weekend1 - April 27/28, 2013
- Presentation/Ask Weekend2- May 4/5, 2013
- Follow-up/Ask Weekend1 - May 11/12, 2013
- Follow-up/Ask Weekend2 - May 18/19, 2013

2013 ACA LEADERSHIP SESSION DATES - 12:00-3:00pm

(Online Registration will begin in January)

- February 21 (Thurs) Holy Family, Kirkland
- February 22 (Fri) Isaac Orr room, Seattle
- February 27 (Wed) St. Charles, Burlington
- February 28 (Thurs) St. Charles Borromeo, Tacoma
- March 6 (Wed) Sacred Heart, Lacey
- March 7 (Thurs) St. Pius X, Mtlake Terrace
- March 13 (Wed) St. Rose, Longview
- March 14 (Thurs) Isaac Orr room, Seattle



Safety Corner

Catholic Mutual Group would like to take the opportunity to remind you of a few key risk management recommendations.

Injury claims: Whenever possible, please report an injury as soon as it occurs. It is very important to answer a few key questions when reporting the claim. Where did the injury occur? What was the condition of the surface? Was the individual transported for medical treatment? As a reminder, we have no-fault coverage of up to \$1,000 for out-of-pocket expenses for invitees, volunteers and parishioners on premise. If the injured person is on Medicare/Medicaid, than our premises medical coverage is primary. If the loss occurs as a result of negligence on behalf of the parish, we may want to come out and inspect where the injury occurred, or ask that photographs be taken. We would also encourage you to utilize our incident report form, which is available on the PFS Website:

<http://www.seattlearchdiocese.org/Archdiocese/PFS/Forms.aspx>

The date of birth and Social Security number are mandatory for us to set up a claim.

Property loss claims: Like injury claims, timely reporting is extremely important in evaluating a property loss claim. Water can cause significant damage that may not be covered if you fail to mitigate the damages. The policy does not cover decay, mold, rot, or wear and tear. Water losses are covered for the ensuing damage, if sudden and accidental. A leak that hasn't been reported or taken care of timely may not be covered.

Safety inspections: Thank you so much for accommodating our request to complete the safety inspections. We come out and evaluate your property every fiscal year, July to July. We appreciate your cooperation in allowing us to visit you each year.



We hope that you all have a great Christmas season and a Happy New Year!!!!

REGISTRATION FORM

PAA MEETING

WEDNESDAY, January 16, 2013

Isaac Orr Conference Room 10:00 to 3:00

Name _____

Parish _____

E-Mail Address _____

The agenda for this meeting will be Human Resources and Compliance and Taxes.

Please return this form to Penny Howell

Administration and Finance Department

710 – 9th Avenue

Seattle, WA 98104 Phone: (206) 274-3120

The Fulcrum Foundation and Seattle University Present the

3rd CATHOLIC SCHOOLS BASKETBALL CLASSIC

An Event to Celebrate and Support Catholic Education
in Western Washington

SATURDAY, JANUARY 12, 2013, at 3:30 **PM**
KEY ARENA, SEATTLE

Featuring

SEATTLE UNIVERSITY REDHAWKS
VS.

UNIVERSITY OF DENVER PIONEERS

TICKETS \$12 each

Call the SU ticket office: 206.296.2835 (mention your school)

Or go online: fulcrumfoundation.org/basketball

(add \$1 per ticket for online purchases)

A MAJORITY OF PROCEEDS will Support
Catholic schools in western Washington



For more info, contact Christen Lambert
at (206) 219-5811.

