



Notices from the Office of Human Resources

Mileage Reimbursement Rate Decrease

Per IRS guidelines, the mileage reimbursement rate has been reduced to \$0.56/mile effective January 1st, 2014. The current priest mileage allowance has been reduced to \$560/month. An updated 13-14 Mileage Form is available on the HR Manager's Toolkit:

<http://www.seattlearchdiocese.org/Archdiocese/HR/newitems.aspx>

Minimum Wage Increase

Effective January 1st, 2014, the Washington state minimum wage increased to \$9.32 an hour. Please review your employees' wages, and adjust if necessary, to be sure all employees meet this new minimum. Employers are not required to post the minimum wage poster, but **MUST** continue to post the *Your Rights as A Worker* poster which can be found here: <http://www.lni.wa.gov/IPUB/101-054-000.asp>