



Memo

To: Parish Administrators and Principals
From: Benefits Services Office
Date: March 17, 2014
Re: Discontinuation of the Self-Pay Program for Medical Benefits

The Self-Pay Program that allows employees to continue their coverage on our group medical plans after termination is being discontinued. Employees who terminate their employment or have their hours reduced causing them to lose their eligibility for benefits after April 30, 2014 will not be able to elect coverage under the Self Pay program. Those who were already enrolled in the Self Pay Program may continue participating for up to twelve months from when they enrolled as long as they are not eligible for another group plan or Medicare.

We made this decision because very few former employees are using the Self-Pay Plan now that individual plans are offered through the Washington State Health Plan finder, particularly because there is no long a pre-existing condition exclusion or limitation. Those looking for individual healthcare plans should be directed to www.wahealthplanfinder.org.

We are updating our brochure titled "Benefits When Leaving Employment" with this information. When the new brochures are available we will send a sample copy to you. It will also be available on the HRInTouch website at Seattlearchbenefits.HRInTouch.com under the "Life Events" tab, in the section titled "leaving Archdiocesan Employment." The link to the brochure is at the bottom of the page. The brochure is also located on the Administrators' site of SeattleArchBenefits.org.

If you or your employees have questions about this please contact us so that we can assist you.

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BENEFITS SERVICES
206-382-4566
TOLL FREE: 1-800-950-4904
FAX: 206-382-3493
Benefitservices@seattlearch.org

PAYROLL SERVICES
206-274-7662
TOLL FREE: 1-800-348-9092
FAX: 206-957-8898
Payrollservices@seattlearch.org

WORKERS' COMPENSATION
206-903-4618
TOLL FREE: 1-800-457-9306
FAX: 206-382-4372
Workerscompensation@seattlearch.org