



All Principals Meeting

Thursday, May 4, 2017

Agenda

Kristin Welcome – Prayer and the Moral Imperative

- Menti and Norms
- 5 Goals of the OCS for 2017-2018 - request for input
- Kickstart

Tim - Media Plan Announcement and Timeline

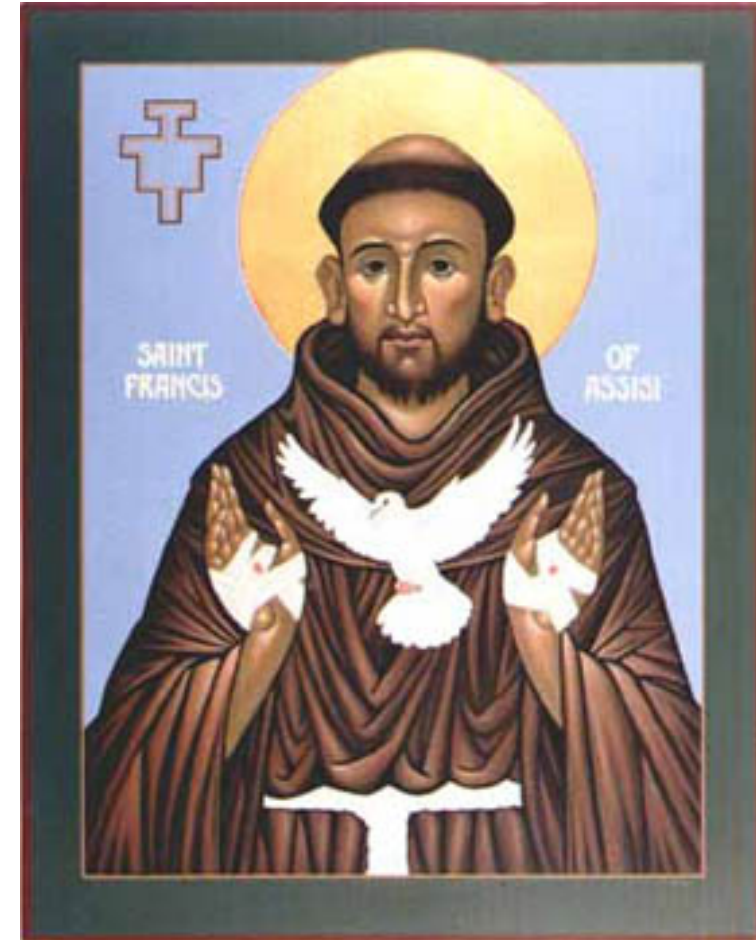
Kaitlyn -Consultation Reminders / Title Task Force

Christina and Dan – Diverse Learners Update

Lunch – Accreditation Awards

Moral Imperative

- Consider your original reason for stepping into your position...
- Think of a recent experience that reminds of this reason.
- Share with your table.
- Prayer



Meeting Norms

- Participate, and encourage others
- Presume positive intentions
- Speak for yourself, and don't apologize
- Limit side conversations
- Let others finish
- Ask follow up questions
- Share examples
- Focus on issues, not individuals
- Have fun!



www.menti.com

use code: 510031

www.mentimeter.com

Coherance

Michael Fullan

...shared depth of understanding about the purpose and nature of the work in the minds and actions individually and collectively.



Our Commitments

- Be transparent
- Build a collaborative approach
- Develop a clear strategy: Reduce, Reframe, Remove
- Cultivate engagement.

Goals – how we got there

Strategic Plan – From Strength to Strength

+

Accreditation Goals

+

Feedback /Evaluation from the Principals' Meetings

=

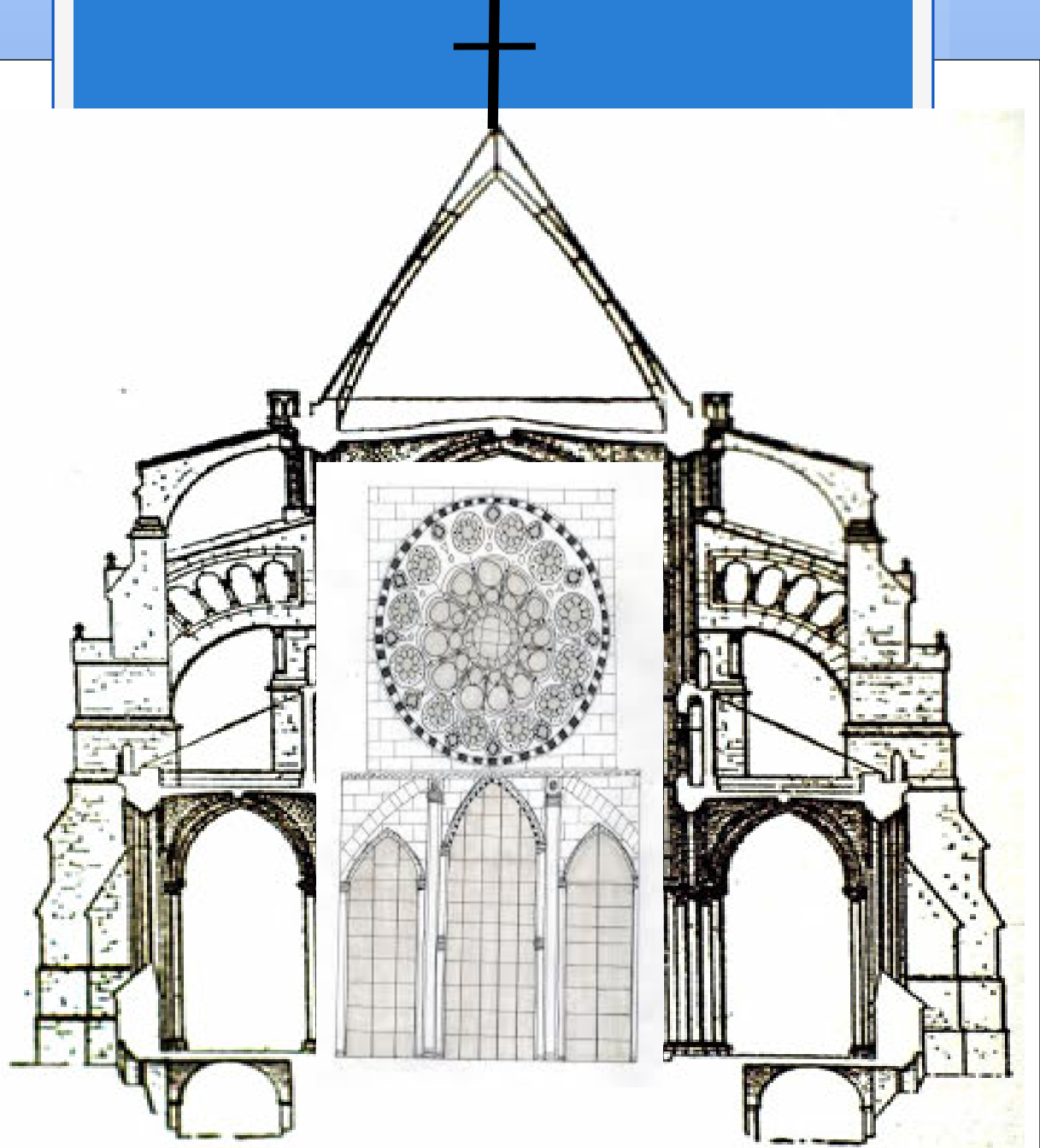
OCS Goals

Approved January 2014

Strategic Plan "From Strength to Strength"

Goals:

1. Catholic Identity
2. Curriculum
3. Access
4. Wise Stewardship



Goal 1: Strengthening Catholic Identity –			Goal 2: Excellent Curricula, Teachers, and School Leaders			Goal 3: An Accessible and Welcoming Community			Goal 4: Wise Stewardship			Goal 4: Wise Stewardship				
Initiative	Standard	Who	Initiative	Standard	Who	Initiative	Standard	Who	Initiative	Standard	Who	Initiative	Standard	Who		
Initiative One: Strengthening the teaching of religion through a new curriculum that is comprehensive, integrated with other subjects, and assessed for student learning and teaching effectiveness	CiC – Goal One, Action 1, Task 2. – Rolling out	Sandy Lead	Initiative One: Providing support for innovative programs that are adapted to 21 st century learners and promoting them through regional planning in order to attract new families to Catholic schools (consider the wording on this one)	Consulting for Innovative Program - Goal 2, Action 2, Task 1	Kristin - Lead	Initiative One: Inform and inspire all stakeholders, especially parents and pastors, about the "value proposition" of Catholic schools	Enrollment Management - Establishing Targets - Goal 3, Action 1, 1-3 (Facus?)	Tim - Lead	Initiative One: Creating a culture of local and regional planning key to central planning, especially for curriculum and pd, marketing, and sharing resources	System, Region and School-Wide Planning - Goal 4, Action 1 (Facus TBD)	TBD for 17-18	Initiative Three: Building a strong infrastructure of technology and using it to support pedagogy, pd, marketing, and data collection and analysis	Technology and Data Analysis in Support of Planning - Goal 4, Action 1, Task 1, 2	TBD for 17-18		
	Updating of Resources of Catholic Parish Pastoral Ministry Module (CIC)	Sandy - Lead		Provide template and training for Blended Learning - Goal 2 Action 2, Task 1	Kaitlyn - Lead		Marketing Toolkit - Have to Strategically get into the hands of the principals - Goal 3, Action 2, Task 2	Tim - Lead		Comprehensive Assessment of Catholic School Finances as it pertains to effective	Tim - Lead		Governance Model of Administration Organization - Goal 4, Action 5, Task 1	Kristin - Lead		
	Assessment of Religion Curriculum - Goal 1, Action 1 Task 1	Sandy Lead Kaitlyn - Collaborator			Technology in support of student information		TBD for 17-18	Education Principles and Partners - (Rosalind, Marissa) - Goal 1 and 4, Action 3					?			
	Stewardship and Service Learning MDL Rubric - Goal 1, Action 3, Task 1, 2, 3, 4	Kristin - Lead Sandy - Collaborator			Vetting and re-recommendation of SIS (Decision and Budget for the Data pull from the various SIS) - Goal 2, Task 1-2		Kaitlyn - Lead						Formation and Training of School Communities - Goal 4, Action 7, Task 2	Karen - Lead		
					Indicator of Vitality - Goal 4, Action 1-3 (NCEA Data Fall and Spring School Office Support - Find in SP?)		Sandy - Lead Vi - Collaborator									
Initiative Two: Promoting collaborative exchanges among the school, the parish, and the parents and local community.	Developing CIC Retreats for Teachers and Administrators - Goal 1, Action 4, Task 1	Sandy - Lead Kristin - Collaborator	Initiative Two: Establishing a program of professional and leadership development that will identify and prepare mission centered principals and teachers. Require and provide pd that is comprehensive and accessible	Updating curricula, Goal 2, Action 4, Task 1	KOL - Frs-K, K, Lead Kristin - SS Lead	Initiative Two: Increasing accessibility, especially for diverse learners, ethnic communities and families who are challenged by the cost of tuition	Building capacity for all who work in OS to serve all learners - Goal 3, Action 3, Task 1	Sandy - Lead	Initiative Two: Engaging in pro-active, data-supported analysis of "vital statistics" for Catholic schools and recommending targeted assistance where necessary	Leadership Academy	Kelly - Lead	Initiative Four: Requiring and supporting local marketing plans and creating regional system-wide marketing plans to promote all Catholic churches	Partnering with Fulcrum - Goal 4, Action 9	Kristin - Lead Tim - Collaborator		
	Provide support for spiritual, educational, and moral resources through programs that foster spirit of inclusiveness to serve all families - Goal 1, Action 5, Task 4	Sandy - Lead		GRACE Teacher Leaders – Goals 1 and 2 Review of Accreditation	KOL – Lead Kristin – Karen – Collaborate		Diverse Learners - (Facus TBD) Goal 3, Action 4, Task 2	Sandy - Lead		Government Program - Goal 4, Action 10, Task 2, 3	Kaitlyn - Lead		Development Director Meeting (Joint) - Goal 4, Action 9	Tim - Lead FF - Collaborator		
							Alignment of elementary and high school curricula (GRACE) - Goal 2, Action 4	KOL - Lead Kristin - Collaborator		Hispanic Enrollment Grant - Management Contra Ronda - Goal 3, Action 3, Task 3	Sandy - Lead Kristin - Collaborator		E-Rate - Goal 4, Action 10, Task 2, 3	Tim	Internal Stakeholder Communications - Goal 4, Action 12 and 15	Tim - Lead Sandy - Lead Farmer - Lead New to get our message out
							Accountability through assessment - Goal 2, Action 5 (Implementation)	Vi - Lead Ratnering Kaitlyn - User of Data							Website Review (Budget) - Goal 4, Action 12	Tim - Lead Sandy - Collaborator
							Instruction Data Analysis, i.e. ACRE, MAP, Observation Tool - Goal	TBD for 17-18		Tuition Assistance Grants - Accurate Catholic education for all catholic families - Goal 3, Action 4, Task 1-3	Fulcrum Foundation					Vi - Collaborator
										Procurement for tuition award TA at the local level	Tim - Lead				Marketing Campaign – Archdiocese n, Regional and Local level - Goal 4, Action 12	Tim - Lead
							Hiring and evaluation policies - review and updating Goal 2, Action 7, Task 1-5 (TBD Facus)	Karen - Lead Sandy - Collaborator Kelly -					Technology in support of Marketing - Goal 4, Action 13, 14 - (Facus TBD)	Tim - Lead		
							Personnel (Hau different from Goal 4)	Karen - Lead Kristin - Collaborator					DATA Analysis	TBD for 17-18		
		Professional leadership development (Goal 2, Action 8, Task 1-4)	Kaitlyn - Collaborator													
		Leadership Academy - Goal 2, Action 9, Task 1-4	Kelly - Lead													

Accreditation Goals

- Google doc – view of the accreditation goals by
 - All schools – color-coded by topic, relationship to the SP, in the self-study order
 - By topic
 - Break-out by SP
 - By Regions
 - [Google doc](#)
- Where did the Goals come from?
- Annual Progress Report
- or
- Report of Findings

FOCUS AREAS 17-18

[illegible]

The Five OCS Focus Areas

1. Christ in the Classroom – Retreat centered on four themes: Incarnation, Paschal Mystery, Eucharist, Trinity
2. GRACE – Communication, Collaboration
3. Data – Hiring prior to summer
4. Marketing Plan – Communication, Collaboration
5. Business Practices – Ongoing Development

Metrics

- How do we know that we have made progress?
- What measures do we use to track our progress?
- Examples of metrics from other diocese and districts...

CHRIST IN THE CLASSROOM

[illegible]

Missionary Discipleship